



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

March 24, 2011
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.02 Call to Order

A special meeting was called to order at 5:05 p.m. by Dave Thomas, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, March 24, 2011.

1.03 Roll Call

Roll call indicated that a majority of the Board was present - Dave Thomas, President; Jane Barnes, First Vice President; Laura Boggs, Second Vice President; and, Robin Johnson, Secretary. Dr. Cynthia Stevenson, Superintendent, represented the administration. Paula Noonan, Treasurer, joined the Board at 5:08 p.m. Breaks were taken from 6:37 p.m. to 6:50 p.m., and 8:07 p.m. to 8:14 p.m.

1.04 Approve Agenda

Motion #1 (Approve Agenda as Presented): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the agenda as presented.

Motion by Ms. Johnson, second by Ms. Boggs
Final Resolution: Motion Carries
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Mr. Thomas

2. Study/Dialogue Session

2.01 Budget Development Process: 2011/2012 Draft Executive Summary (Ends 8)

PURPOSE: The Board of Education will provide direction for the 2011/2012 Proposed Budget Executive Summary, to plan for public hearings, and to discuss the content of the community budget forums.

DISCUSSION: The chief financial officer reviewed the content of the draft executive summary budget and overview presentation with the Board and community present. Discussion covered opportunities for community input in April and May, financial reserves and the planned spend-down of reserves, budget assumption increases, compensation issues, Employee Summit reduction package, \$39.9 million in reductions versus \$70 million if there

had been no reserves built up, the general fund and other fund appropriations, preparations for the budget forums in April and the Financial Oversight Committee feedback on the summit package reductions.

CONCLUSION: Staff will incorporate Board feedback in finalizing the budget forum presentation, and will provide responses to the frequently asked questions to the Board prior to the forums.

2.02 County Student Council

PURPOSE: For student representatives of the County Student Council to report on their activities to the Board of Education.

DISCUSSION: Students from Chatfield, Ralston Valley and Columbine shared their work and pictures from the Senior Senior Prom and the Day Without Hate April 29 event.

CONCLUSION: The Board took great pleasure in hearing about the Council events past and future and thanked the student representatives for their work and time in reporting to the Board.

2.03 Board Strategic Plan Development (Ends 8)

PURPOSE: For the Board of Education to discuss its strategic work in leadership responsibilities and upcoming work to reach its Ends 8, *the Board will be effective and responsible and will function as a highly effective team.*

DISCUSSION: Matt Van Auken, facilitator for the Board, provided an updated document for discussion following the Board's direction on the February 24 meeting. Strategic objectives were reviewed and/or suggested, one through seven. Tactics for an additional 6.3 (candidates), 6.4 (president training) and 6.5 (learning officer roles) were discussed. Members addressed correspondence (c-11-116) received from a Zerger parent related to acceptable board behavior.

Motion #2 (Accept Recommendations of Employee Summit): Upon motion by Ms. Barnes, second by Ms. Johnson, a majority of the Board accepted the recommendations of the Employee Summit. The motion provided direction to the superintendent to proceed with implementation steps on the summit recommendations. Disruptions to implementation will be reported to the Board president by the superintendent.

Motion by Ms. Barnes, second by Ms. Johnson
Final Resolution: Motion Carries
Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas
Nay: Ms. Boggs

CONCLUSION: The Board objectives, tactics and actions were clarified and revised: objective 2 (behavior aligned with norms) may allow members, not just the board president, to address member behaviors, the word 'values' was changed to 'priorities,' 'informed and educated' was added to objective 6.1. The Board will schedule another time to reach consensus on measurable outcomes for the seven objectives. Mr. Van Auken concluded any future work with the Board this evening and will provide a revised draft document based on the evening's discussion for future Board work.

2.04 District Organizational Structure

PURPOSE: For the Board of Education to receive an update on the organizational structure due to the retirement of some leadership staff and to discuss the degree of input from the Board to the superintendent on same.

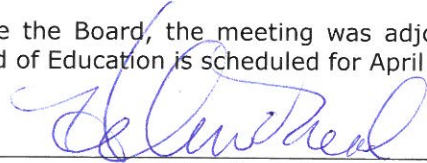
DISCUSSION: The superintendent outlined the Board role being to determine what should be accomplished, the goals of the school district as stated in Ends policies. The superintendent finds and manages the staff capable of meeting the goals. Discussion covered the prior Board's directive to build capacity within the district, difference in a collaborative versus a military approach to management, research on best practice, and models that increase student achievement.

CONCLUSION: The Board has a better understanding of the district organizational structure used to support student achievement.

3. Adjournment

The Board discussed how the April regular business meeting would be conducted and members' desires to receive updates on the implementation decisions related to employee summit recommendations. The superintendent will send daily updates to supplement her weekly update to the Board on this matter. Mr. Thomas left the meeting at 9:32 p.m.

There being no further business to come before the Board, the meeting was adjourned at 9:34 p.m. The next regular meeting of the Board of Education is scheduled for April 5, 2011.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on May 5, 2011.



Secretary of the Board of Education



President of the Board of Education